

Men of Color Action Network

(MOCAN)

- EST 2018 -





Overview

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3. How it started
4. Why Support Men Of Color
5. Conferences
6. Future
7. Ongoing Dialogue





Overview

MOCAN is a group of administrators, faculty, staff and community members from various CA community colleges who provide students an opportunity to express themselves in a multitude of safe environments and support each other with other men of color.

Cross-campus partnerships, institutional efforts, and culturally relevant activities are being implemented throughout California Community Colleges to increase the success for men of color.





MOCAN Mission



The Men of Color Action Network (MOCAN) is an active support network that advocates for, provides resources to, and cultivates a community for diverse male students, faculty, staff, and administrators of color at California Community Colleges. MOCAN focuses on addressing systemic changes needed to foster an environment that optimizes the success and well-being of California Community College Men of Color.



The History of MOCAN

2016

Dr. Frank Harris and Dr. J. Luke Wood give workshop on MOC

2018

Inaugural MOCAN conference at SMC.

2017

ACCA conference presentation on best practices for MOC with SMC, ECC and CPT

2018-2023

.501c3 & expansion from 3 CC's to 10



How it all began...

- Grassroots origins
 - The best ideas are birthed at the bar ;-)
 - Don't wait for the state to make you act
 - Let's have a FREE conference!
-
- What does it look like?
 - Who are we serving?
 - Why are we doing it?





MOCAN Campus Partners

- Cerritos College
- Compton College
- El Camino College
- Long Beach City College
- Los Angeles Harbor College
- Los Angeles Southwest College
- Mount San Antonio College
- Pasadena City College
- Santa Ana College
- Santa Monica College





Why Support Men of Color

- Academic Success Indicators
- Lack of Institutional Capital
- Safe Spaces
- Collaborative Social Capital
- Support Students Faculty
- Stressful Life Indicators
- Housing
- Food
- Transportation
- Employment
- Mental Health
- Remote Learning



The Missing Men

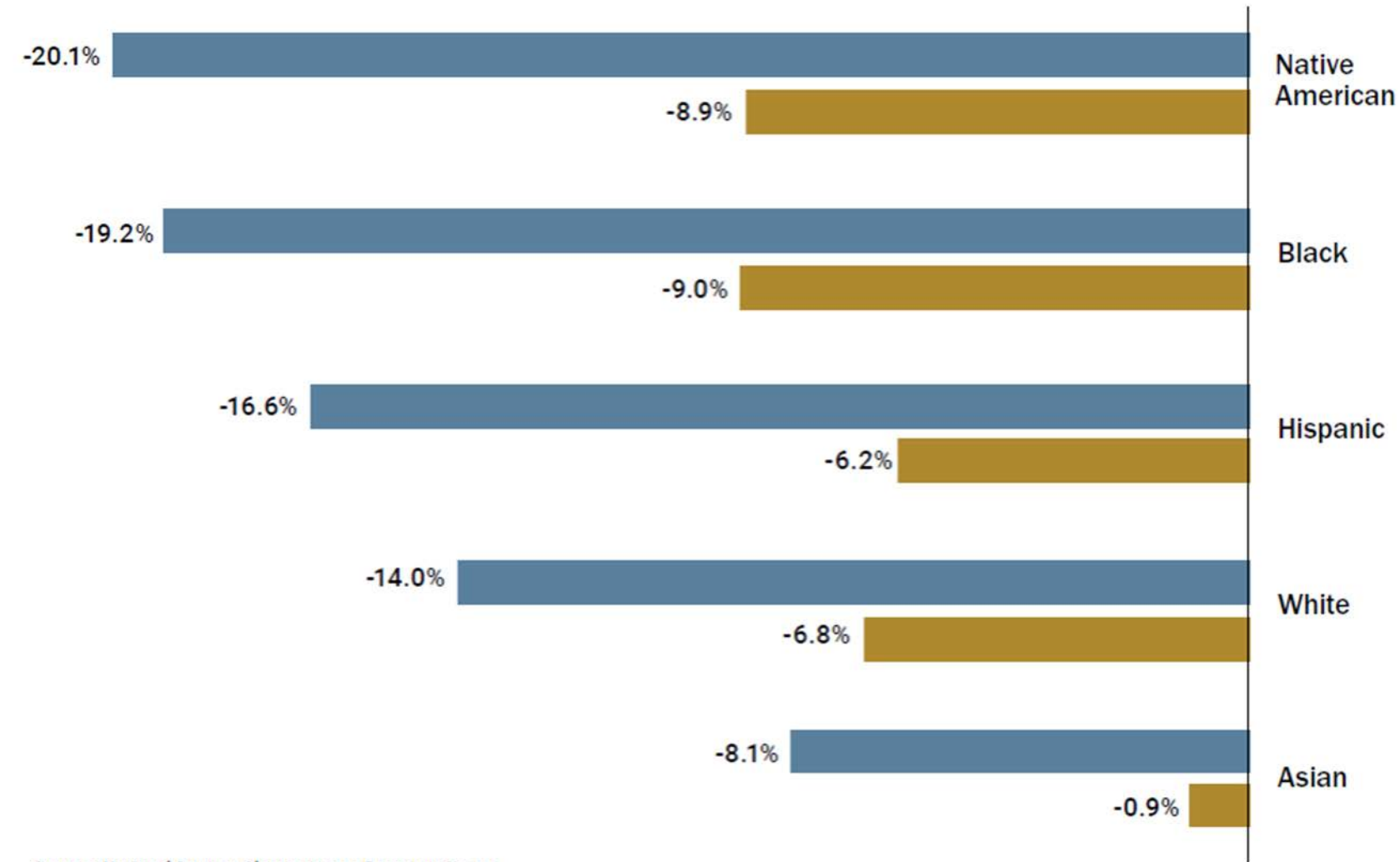


The Community-College Exodus

Undergraduate-male attendance fell the most at community colleges, where male enrollment declined more in every racial and ethnic group than female enrollment did.

Men Women

Fall of 2020, % change from previous year



Source: National Student Clearinghouse Research Center

“We are losing a generation of men to Covid. We need to be really creative about how we get them back in the pipeline.”

“Your budgets are your values. If you want men of color to be successful, you put your money there.”



MEN OF COLOR
2ND ANNUAL LEADERSHIP CONFERENCE

DEFY THE LIE AND EMBRACE YOUR TRUTH

**FRIDAY
OCT 11 2019
8AM - 3PM**

EL CAMINO COLLEGE
East Dining Room
16007 Crenshaw Blvd.
Torrance, CA 90506
1-866-ELCAMINO
www.elcamino.edu

For more information, contact:
Robert Williams
Counselor, El Camino College
310-660-3593 ext. 3819
rowilliams@elcamino.edu

A HOLISTIC APPROACH TO HEALING MEN OF COLOR

Join us for the second annual Men of Color Leadership Conference and enjoy a day of empowerment, positive social change, and an opportunity to network with other men of color. Attendees who participate will receive:

- Free Breakfast
- Leadership and Networking Opportunities
- Featured Guest Speakers
- Community Resources
- And much more!

This conference college students to 250 attendees

bit.ly/moc



Men of Color Action Network

The 4th Annual Men of Color Leadership Conference

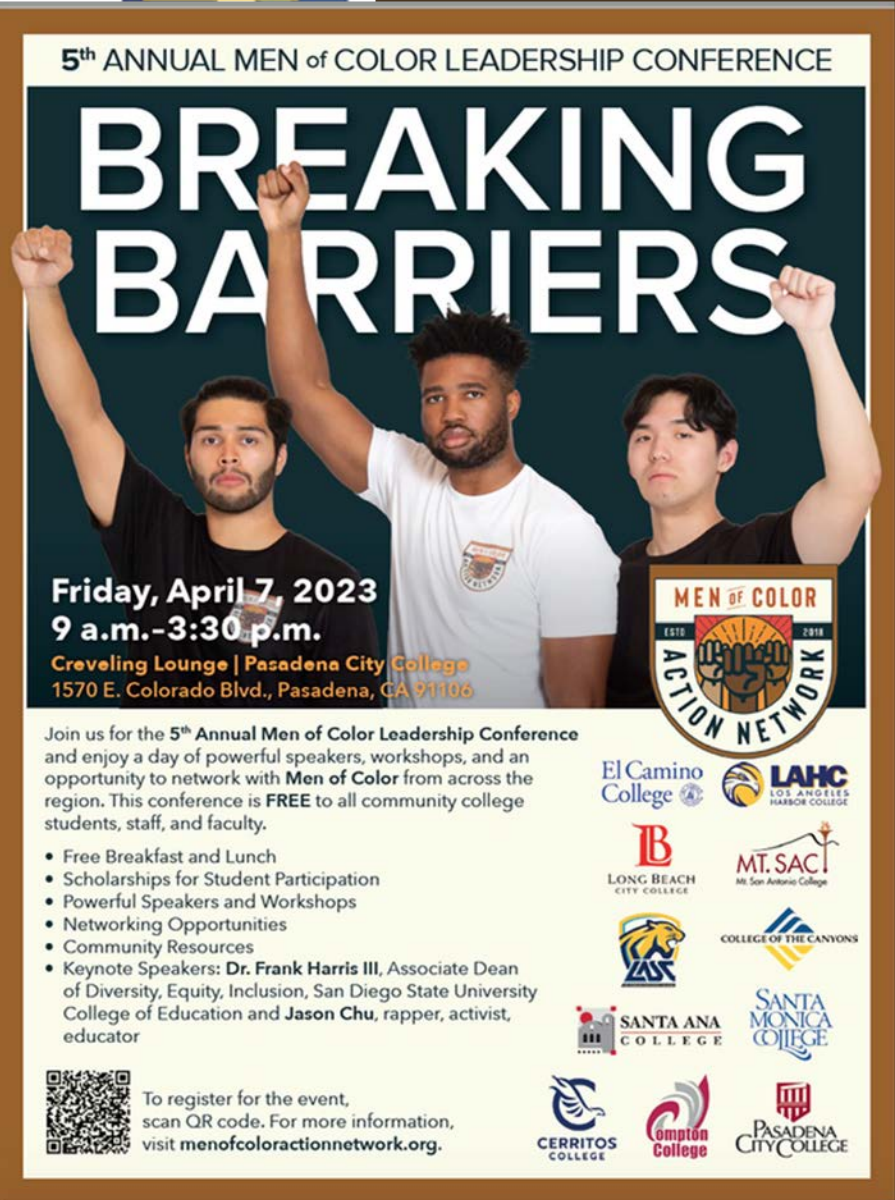
STAYING IN THE GAME
A Legacy of Local Heroes

**Friday, March 25, 2022
8:00 AM - 3:00 PM**

Learn How You Can 'Stay In the Game' and Earn Your Degree or Transfer!
Join us for the 4th Annual Men of Color Leadership Conference and enjoy a day of powerful speakers, workshops, and an opportunity to network with Men of Color from across the region. This conference is **FREE** to all community college students, staff, and faculty. Register today, as seating is limited.

- Free Breakfast and Lunch
- Free Professional Headshots for Students
- Powerful Speakers and Workshops
- Virtual viewing options available

Scan this QR to register or visit menofcoloractionnetwork.org



5th ANNUAL MEN OF COLOR LEADERSHIP CONFERENCE

BREAKING BARRIERS

**Friday, April 7, 2023
9 a.m.-3:30 p.m.**

Creveling Lounge | Pasadena City College
1570 E. Colorado Blvd., Pasadena, CA 91106

Join us for the 5th Annual Men of Color Leadership Conference and enjoy a day of powerful speakers, workshops, and an opportunity to network with Men of Color from across the region. This conference is **FREE** to all community college students, staff, and faculty.

- Free Breakfast and Lunch
- Scholarships for Student Participation
- Powerful Speakers and Workshops
- Networking Opportunities
- Community Resources
- Keynote Speakers: **Dr. Frank Harris III**, Associate Dean of Diversity, Equity, Inclusion, San Diego State University College of Education and **Jason Chu**, rapper, activist, educator

To register for the event, scan QR code. For more information, visit menofcoloractionnetwork.org.

FREE BREAKFAST & LUNCH!

Agents of Change

MEN OF COLOR LEADERSHIP CONFERENCE

Open to all California Community college students. Join us for a day of self-empowerment and social change.

- > Leadership workshops
- > Networking opportunities
- > Featured guest speakers:
Dr. Francisco Rodriguez (Chancellor, LACCD)
Dr. Brad Stone (Chair of AA Dept, LMU)

The day will conclude with a screening of the film *Agents of Change* by film director Frank Dawson.

**FRIDAY, OCTOBER 12, 2018
FROM 7:45 AM - 2:30 PM**

Location: Santa Monica College
Free breakfast & lunch provided, register today
<https://menofcolorconference.eventbrite.com>

SANTA MONICA COLLEGE

3rd Annual MEN OF COLOR CONFERENCE

VOTE, VOICE & REVOLUTION!

LEARN HOW YOU CAN MAKE A DIFFERENCE!
Friday, October 2nd, 2020 - Thursday, October 29th, 2020

This conference is free for all California Community college students, staff & faculty. Visit our website & register.
http://bit.ly/vote_voice_and_revolution

Join us in October for the third annual Men of Color Leadership Conference and enjoy a month of empowerment, and positive social change. The conference will feature:

- ★ Leadership and Wellness Workshops
- ★ Participation Grant *limited grants available
- ★ Guest Speakers
- ★ Community Resources
- ★ And much more!

For More Information Contact
Dean, Counseling and Guided Pathways at Compton College
Dr. Cesar Jimenez | cjimenez@compton.edu

Keynote Speakers

Francisco Rodriguez
LACCD Chancellor

Thomas A. Parham
President
Dominguez Hills

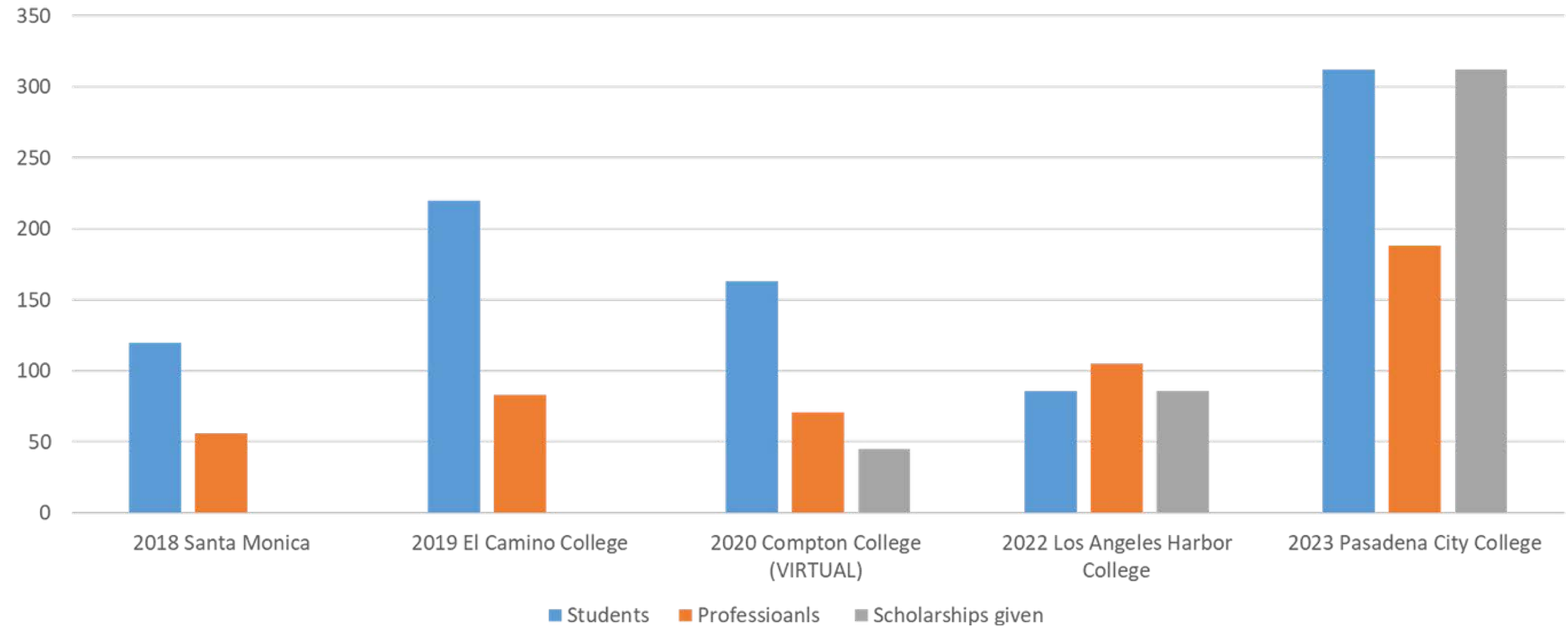
Event Location

Los Angeles Harbor College
Student Union Multi-Purpose
1111 Figueroa Plaza
Wilmington, CA 90744

The Compton Community College District is committed to providing an educational and employment environment in which no person is subjected to discrimination on the basis of school or personal race, color, ancestry, national origin, religion, creed, age (over 40), disability (mental or physical), sex, gender (including pregnancy and childbirth), sexual orientation, gender identity, gender expression, marital status, genetic information, marital status, military and veteran status, or retaliation, or on any other basis as required by state and federal law.



Our Conference Numbers





Conference Workshops

- Networking for Success
- Managing Healthy Relationships
- How to Navigate the Community College System as a faculty/staff member
- Professional Panel

- Holistic Wellness
- Spiritual Wellness
- Toxic Masculinity
- Mindfulness
- Networking: Building Your Squad



Testimonials

“Being part of MOCAN has been a catalyst to my success by being the uplifting reinforcement during the difficult parts of my academic and personal journey. To know that I am cared for inspires me to enhance the lives of other Men of Color.”



D'Angelo – ECC Student



There is Strength in numbers

El Camino College, Compton College, Santa Monica College, Long Beach College, Pasadena, and several sister colleges are focusing on the cross-collaborative men of color programs.





Current MOCAN Chapters

ECC, PCC, SMC



- Personalized holistic support, including:
 - Social Work Services
 - Mental Health Services and Personal Counseling
 - Food and Housing Support and Referrals
 - Physical Education Sessions
- Social/Cultural Programming
 - Loteria Night
 - BBQ Mixer
 - Friendsgiving
 - Barbershop Talk

CSU Partnerships



- Young Males of Color Consortium (YMOC)
- Cal Poly Pomona
 - MOCAN Transfer Day
 - CSU Warm Hand Off
- CSU campus visits to CCC campuses
- Transfer Center collaborations
- MOCAN Conference and Initiatives



CALIFORNIA STATE UNIVERSITY
YOUNG MALES OF COLOR
CONSORTIUM



The California State University



Professional Development (PD)

Theme: Climb The Community College Ladder

Target Audience: Future and current community college staff

Panel Discussions:

- How to get a community college counseling position

- How to move from adjunct to full-time

- Hiring strategies

- How to earn a community college position

PD Sessions:

Summer 2023 – Santa Monica College





6th Annual Conference

SAVE THE DATE

April 26, 2024



**LONG BEACH
CITY COLLEGE**

Long Beach City College
4901 East Carson St.
Long Beach, CA 90808

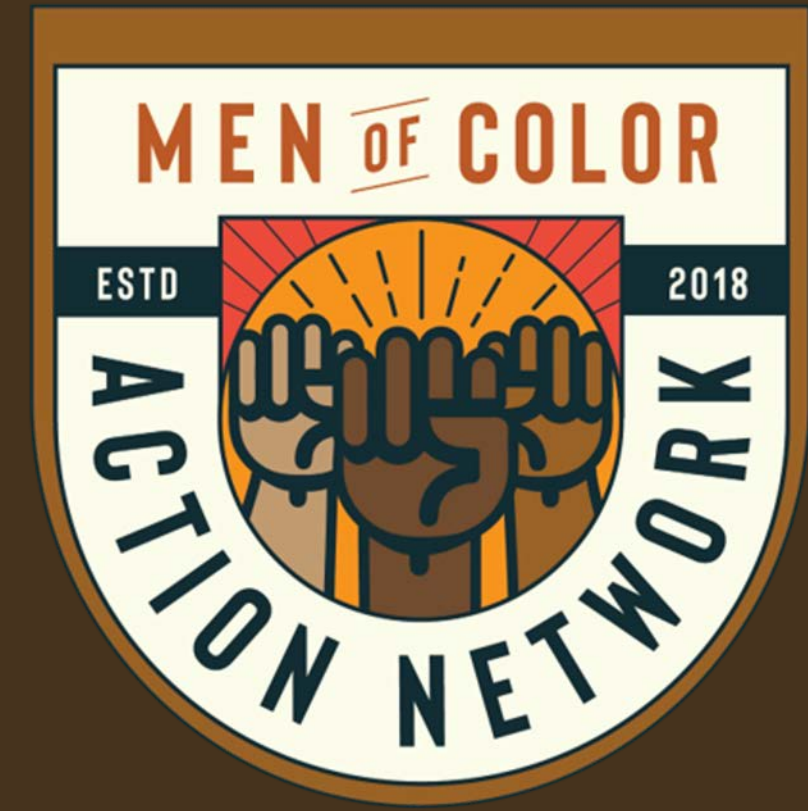
Reimagine, Redefine & Rebuild...



- The educational system's historic deficit minded belief that men of color can't succeed is what we call the "lie"
- Through years of enduring mirco/marco-aggressions, the system or lie has traumatized us, convinced us that we are broken, deficient, and not worthy of an education.
- So as we design a better system of education, suited to meet the needs of all, as a community, we are attempting to repair the generational trauma of our souls with love, holistic wellness, and culturally centered healing strategies.

Strategies Grounded in Research

- Jason Suarez, (2019), *Designing an Equity-Minded and Culturally Responsive Learning Environment*
- Dr. John Luke Wood and Dr. Frank Harris, (2015), *Teaching men of Color in the Community College*
- Dr. Shaun Harper and Dr. John Kuykendll, 2012, *Eight Standards of an Effective Black Male Student Initiative*
- Dr. Pedro Noguera, UCLA's Center for the Transformation of Schools
- Dr. Estela Mara Bensimon, USC's Center for Urban Education
- Jennifer Morton, *Moving up Without Losing Your Way: The Ethical Cost of Upward Mobility*, 2019.
- Male Success Alliance at CSUDH
- Dr. Tyrone Howard's Black Male Institute at UCLA
- Kelly Field, (2021), *The Missing Men* <https://www.chronicle.com/article/the->



Contact Information

Compton College

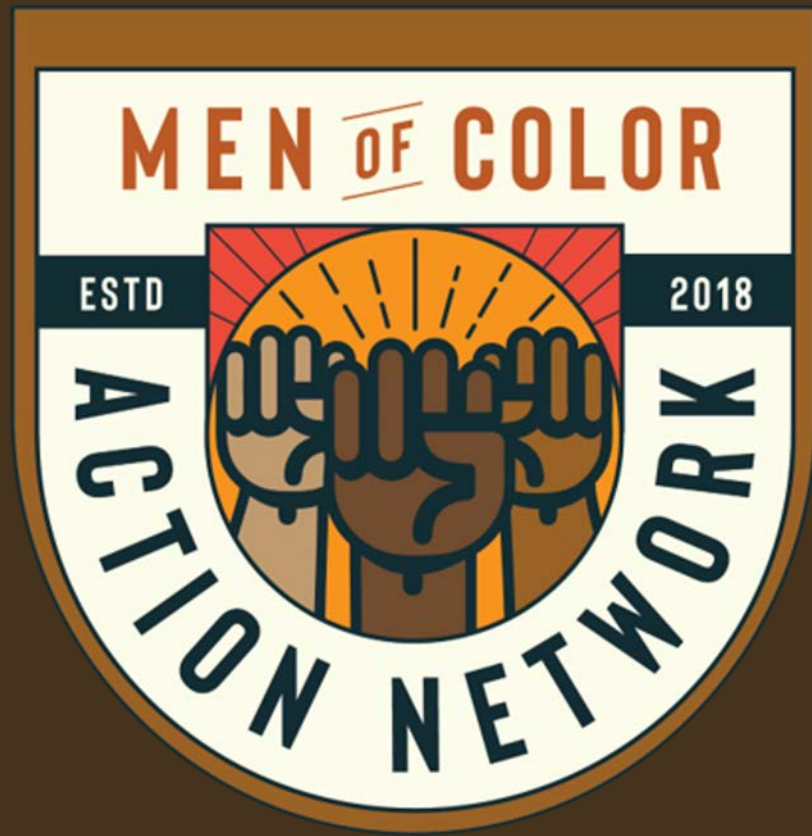
Dr. Cesar Jimenez, Dean of Counseling and Guided Pathways, cjimenez@compton.edu

Pasadena City College

Rohan Desai, Counselor/Department Chair, rxdesai@pasadena.edu

Santa Monica College

Reggie Ellis, Athletic Director, ellis_reggie@smc.edu



Men of Color Action Network



@menofcoloractionnetwor

Any questions?

Let's work together
www.menofcoloractionnetwork.org

