Men of Color Action Network
(MOCAN)
- EST 2018 -
Overview

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Overview

MOCAN is a group of administrators, faculty, staff and community members from various CA community colleges who provide students an opportunity to express themselves in a multitude of safe environments and support each other with other men of color.

Cross-campus partnerships, institutional efforts, and culturally relevant activities are being implemented throughout California Community Colleges to increase the success for men of color.
The Men of Color Action Network (MOCAN) is an active support network that advocates for, provides resources to, and cultivates a community for diverse male students, faculty, staff, and administrators of color at California Community Colleges. MOCAN focuses on addressing systemic changes needed to foster an environment that optimizes the success and well-being of California Community College Men of Color.
The History of MOCAN

2016
Dr. Frank Harris and Dr. J. Luke Wood give workshop on MOC

2018
Inaugural MOCAN conference at SMC.

2017
ACCA conference presentation on best practices for MOC with SMC, ECC and CPT

2018-2023
.501c3 & expansion from 3 CC’s to 10
How it all began...

- Grassroots origins
- The best ideas are birthed at the bar ;-)  
- Don't wait for the state to make you act
- Let's have a FREE conference!

- What does it look like?
- Who are we serving?
- Why are we doing it?
MOCAN Campus Partners

- Cerritos College
- Compton College
- El Camino College
- Long Beach City College
- Los Angeles Harbor College
- Los Angeles Southwest College
- Mount San Antonio College
- Pasadena City College
- Santa Ana College
- Santa Monica College
Why Support Men of Color

• Academic Success Indicators
• Lack of Institutional Capital
• Safe Spaces
• Collaborative Social Capital
• Support Students Faculty

• Stressful Life Indicators
• Housing
• Food
• Transportation
• Employment
• Mental Health
• Remote Learning
The Missing Men

The Community-College Exodus
Undergraduate-male attendance fell the most at community colleges, where male enrollment declined more in every racial and ethnic group than female enrollment did.

-20.1% Men Native American
-19.2% Men Black
-16.6% Men Hispanic
-14.0% Men White
-8.1% Men Asian

Fall of 2020, % change from previous year

“Your budgets are your values. If you want men of color to be successful, you put your money there.”

“We are losing a generation of men to Covid. We need to be really creative about how we get them back in the pipeline.”
Barriers to Success

![Graph showing barriers to success for different groups]

- Housing Insecurities:
  - White: 22
  - Latino: 33
  - Black: 54

- Food Insecurities:
  - White: 9
  - Latino: 13
  - Black: 26

- Transportation Concerns:
  - White: 26
  - Latino: 38
  - Black: 51

- Employment Barriers:
  - White: 27
  - Latino: 37
  - Black: 32
Agents of Change

MEN OF COLOR LEADERSHIP CONFERENCE

Open to all California Community college students. Join us for a day of self-empowerment and social change.

- Leadership workshops
- Networking opportunities
- Featured guest speakers: Dr. Francisco Rodriguez (Chancellor, LACCD) Dr. Brad Stone (Chair of AA Dept., LMU)

The day will conclude with a screening of the film "Agents of Change" by film director Frank Dawson.

FRIDAY, OCTOBER 12, 2018
FROM 7:45 AM - 2:30 PM
Location: Santa Monica College
Free breakfast & lunch provided, register today
https://menofcolorconference.eventbrite.com

3rd Annual
MEN OF COLOR CONFERENCE

VOTE, VOICE & REVOLUTION!

LEARN HOW YOU CAN MAKE A DIFFERENCE!
Friday, October 5th, 2019 - Thursday, October 10th, 2019

Events Location

5th Annual Men of Color Leadership Conference

Friday, April 7, 2023
9 a.m. - 3:30 p.m.

To register for the event, scan QR code. For more information, visit menofcoloractionnetwork.org.
Our Conference Numbers
Conference Workshops

- Networking for Success
- Managing Healthy Relationships
- How to Navigate the Community College System as a faculty/staff member
- Professional Panel

- Holistic Wellness
- Spiritual Wellness
- Toxic Masculinity
- Mindfulness
- Networking: Building Your Squad
Testimonials

“Being part of MOCAN has been a catalyst to my success by being the uplifting reinforcement during the difficult parts of my academic and personal journey. To know that I am cared for inspires me to enhance the lives of other Men of Color.”

D’Angelo – ECC Student
El Camino College, Compton College, Santa Monica College, Long Beach College, Pasadena, and several sister colleges are focusing on the cross-collaborative men of color programs.

There is Strength in numbers
Current MOCAN Chapters

ECC, PCC, SMC

- Personalized holistic support, including:
  - Social Work Services
  - Mental Health Services and Personal Counseling
  - Food and Housing Support and Referrals
  - Physical Education Sessions

- Social/Cultural Programming
  - Loteria Night
  - BBQ Mixer
  - Friendsgiving
  - Barbershop Talk
CSU Partnerships

- Young Males of Color Consortium (YMOC)
- Cal Poly Pomona
  - MOCAN Transfer Day
  - CSU Warm Hand Off
- CSU campus visits to CCC campuses
- Transfer Center collaborations
- MOCAN Conference and Initiatives
Professional Development (PD)

Theme: Climb The Community College Ladder

Target Audience: Future and current community college staff

Panel Discussions:
- How to get a community college counseling position
- How to move from adjunct to full-time
- Hiring strategies
- How to earn a community college position

PD Sessions:
Summer 2023 – Santa Monica College
6th Annual Conference

SAVE THE DATE

April 26, 2024

Long Beach City College
4901 East Carson St.
Long Beach, CA 90808
Reimagine, Redefine & Rebuild...

- The educational system’s historic deficit minded belief that men of color can’t succeed is what we call the “lie”
- Through years of enduring mirco/marco-aggressions, the system or lie has traumatized us, convinced us that we are broken, deficient, and not worthy of an education.
- So as we design a better system of education, suited to meet the needs of all, as a community, we are attempting to repair the generational trauma of our souls with love, holistic wellness, and culturally centered healing strategies.
Strategies Grounded in Research

- Jason Suarez, (2019), *Designing an Equity-Minded and Culturally Responsive Learning Environment*
- Dr. John Luke Wood and Dr. Frank Harris, (2015), *Teaching men of Color in the Community College*
- Dr. Shaun Harper and Dr. John Kuykendll, 2012, *Eight Standards of an Effective Black Male Student Initiative*
- Dr. Pedro Noguera, UCLA’s Center for the Transformation of Schools
- Dr. Estela Mara Bensimon, USC’s Center for Urban Education
- Male Success Alliance at CSUDH
- Dr. Tyrone Howard’s Black Male Institute at UCLA
Contact Information

**Compton College**
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**Pasadena City College**
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**Santa Monica College**
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Men of Color Action Network
Any questions?

Let's work together

www.menofcoloractionnetwork.org